National Federation Services & Development

18 October 2024 | Torremolinos



Zoom Multilingual





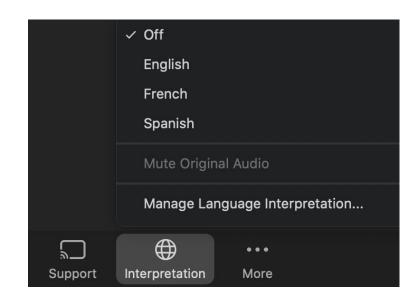
- There will be translation channels available within Zoom.
- Translations will be provided in English, Spanish and French.
- Translator will be at 80% volume with original audio at 20% volume in order to hear speaker's tone.















How to ask questions





Please use the chat function!

For any questions that are not answered during the meeting please send them at federations@triathlon.org or development@triathlon.org.







AGENDA



- **01** Welcome & Introductions
- 02 Overview | Paris Olympic Cycle (2021-2024) | Q&A
- 03 Development Regional Cup Concept | Q&A
- 04 TRI Education & Knowledge Hub | Q&A
- **05** Closure

Overview of the Paris Olympic Cycle (2021-2024)





Celebrate Together! | Your NF Achievement



Please share the most remarkable achievement of your NF during the Paris Olympic Cycle?

Please add your country name/code to your reply.

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Video | Summary Paris Olympic Cycle





Facts & Figures | Paris Olympic Cycle

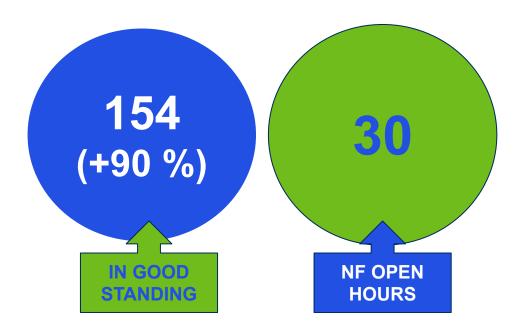


3	CEPP National Federations (BRA, ROU)	31	Development Regional Cups
3	New Triathlon Nations at the OG	36	Athlete Scholarship Holders
5	CPD Courses for Coaches/Athletes	54	Accredited Mentors
6	New TRI Members	96	Facilitators
10	Team World Triathlon Members at Paris OG	170	TRI Members
10	Paralympians with Support Grant at Paris PG	374	Development Projects
10	WISH Graduates	721	Continental Development Camp Participants
10	ACEP National Federations (TUR)	1757	Certified Coaches
18	ATOEP National Federations (USA, ITA)	2378	Certified Technical Officials
19	Para Athlete Scholarship Holders	10 484	Local Technical Officials
27	Team World Triathlon Members	15 013	Education & Knowledge Hub Subscribers
30	NF Virtual Open Hours	3 620 000	Continental Development Grant Allocation (USD) ASICS

NF Services & Good Governance



Facts & Figures

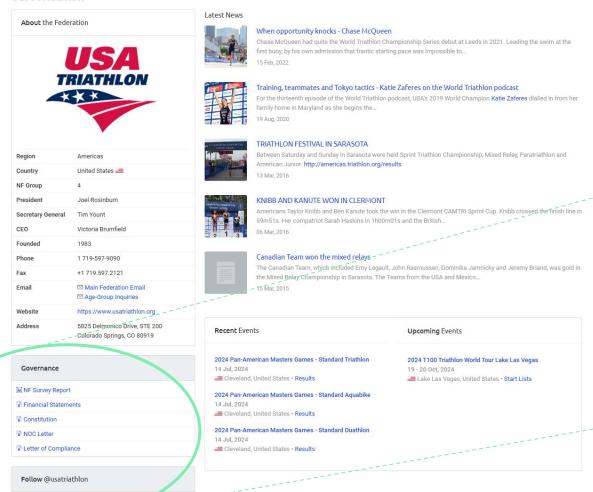


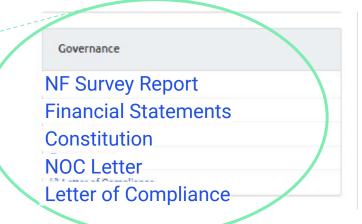
- +80% of NFs are In Good Standing constantly
- NF Virtual Open Hours
- Hybrid Congress
- Good Governance Benchmarking
- Good Governance Education (Safeguarding, EDI, Prevention of Competition Manipulation)
- Member Affiliation Documents Review
- Increased transparency | NF Profile on triathlon.org
- Continental Budget Management of Oceania Triathlon and Americas Triathlon
- ASOIF IF Good Governance Assessment TRI scored consistently well overall and performed well compared to other IFs with similar revenue and staff numbers.

Good Governance | New NF Profile



USA Triathlon





USA Triathlon • World Triathlon

Please reflect! | NF Open Hours



- 1. Do you or your NF representatives attend the NF Open Hours?
- 2. On a scale from 1 to 5 how useful the NF Open Hours are for you?
- 3. On a scale from 1 to 5 how informative the NF Open Hours are for you?
- 4. On a scale from 1 to 5 how relevant the NF Open Hours are for you?

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Please help us to improve! | NF Services



What initiative or service should be implemented to serve our Members better by the end of 2028?

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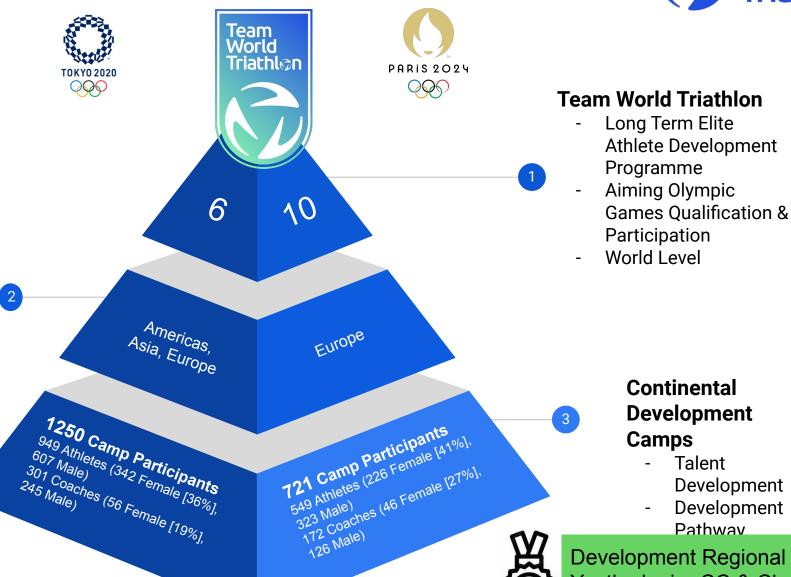






Athletes' Development & Education





World Cups



Continental **Development** Camps

- Talent Development
- Development Pathway

Development Regional Cups Youth, Junior CC & Chs

15

Continental

Cups &

Champs

Continental Teams

Feeding the Next

World Triathlon

Generation of Team

Continental Success

Aiming Continental Games Participation

Athletes' Development & Education





- The highest number of Team World Triathlon members +
 TRI Athlete Scholarship Holders qualified for the Paris
 2024 = +10% of the entire Olympic field (Three new
 NFS: Iceland, Guam, Togo)
- First ever Oceania New flag in TRI Olympic History =
 Manami lijima (GUM)
- Introduction of Race Previews (World Cups), Race
 Reviews (Paris 2023 Test Event, Paris 2024)
- Anti-doping Education
- Safeguarding Education
- Introduction of four new Continental Development Camp
 Curriculum Documents
- Integrated Coach & Athlete Education & Development
 (Camps, Development Regional Cups) linked to the Hub

Team World Triathlon | 28





- **Provide support, resources and expertise** to athletes from Group 2-3B, 3A NFs with the potential to qualify for the Los Angeles 2028 Olympic Games
- Looking after young talent, facilitating their athlete careers from U23 to elite, aiming for the **Brisbane 2032 Olympic Games**
- Born in 1998 or later
- Top 250 of World Triathlon Ranking
- Remarkable results at Continental Level
- Projects are held in conjunction with World Cup events (3-5 events / year)
- Gender consideration in selection: 50 % female (5 men & 5 women)
- **Female-specific considerations**



Support for the maximum of two (2) Olympic Cycles 1st_2nd year: observation & pre-selection, 3rd year: bigger pool, more given opportunity, 4th year: performance-based **asics** selection, **strict focus on Olympic qualification**.



YOUR TURN - SPEAK UP! | Athletes



What kind of initiative (education, development activity, rule) could increase junior & U23 female participation?

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Coach Development & Education







Facts & Figures

518151 Female [29%]367 Male	21857 Female [26%]161 Male	114	60	89
Level 1 Certified Coaches	Level 2 Certified Coaches	Moving up from Level 1 to Level 2	Revalidated their certificates	NFs with TRI Certified Coaches
616 ■ 211 Female [34%] ■ 405 Male	127	118	311	114





Coach Development & Education



























- Introduction of CPD Education -Available to ALL
 - Physiology of Triathlon for Youth & Juniors
 - Triathlon School
 - Coaching Female Athletes
 - Rest & Recovery
 - NEW: Testing & Benchmarking
- Introduction of Race Previews (World Cups) and Race Reviews (Paris 2023 Test Event, Paris 2024)
- Revalidation of Expired Certification (before 2014, after 2014)
- First steps towards generating revenue through education
- CEPP Brazil & Romania

Coach Development & Education



What's New in the Paris Olympic Cycle? | Our Achievement

- Coaches Community E-Course (to ALL)
- L1, L2 Courses Content Revision & Update
- ACEP Revalidation
- Integrated Coach & Athlete Development (Camps, Development Regional Cups)
- Safeguarding (L1, L2, Coaching Female Athletes, Minors, Para triathlon)
- Anti-doping Education

Partnerships

- Laureus Good For Sport: Body Confident Sport roll out in 3 NFs (ITA, GBR, MEX)
- WISH (Women in Sport High-Performance Pathway)
 Programme with IOC OS
- Swim Smooth Partnership Renewal
- Korea Triathlon Federation Coach Education (7th edition)



Olympic Solidarity (2021-2024)



Technical Courses for Coaches

Coaches Scholarship

Athlete Scholarship

Development
Of National
Sport
System

- USD + 55 000 USD)
- 16 Coaches' Scholarship
- **4 15** Athletes' Scholarship (8 in Paris)
- • 3 Development of National Sport System
 (CAM, SRB, KGZ) (~100 000 USD)
- Youth Development Programme (Caribbean)
 (~25 500USD)



Olympic Solidarity (2025-2028)



ALL the 5 continents

To benefit from ALL programs

Strengthen NOC & NF Relations

Providing guidance & support in application process

- 10% increase of the overall budget (650 000 000 USD)
- 16 % increase the support for athletes programmes
- expanded investment in youth
 programmes, focus on Africa in anticipation
 of the Youth Olympic Games Dakar 2026
- Increased support for refugee athletes
- Increased support for NOC Management



Let's benefit MORE! | IOC Olympic Solidarity



What could TRI improve to increase the number of IOC Olympic Solidarity recipient NFs by 2028?

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TO & EO Development & Education



Facts & Figures (2020-2023)



- 121 National Federations have at least ONE L1 or L2 or L3 TRI certified TO
- 1894 L1 TOs (¹ 6 % | 38% F)
- 410 L2 TOs (1 1 % | 34% F)
- 74 L3 TOs (1) 28 % | 35% F)

(Due to the COVID and the changes in the certification system, we have managed to recover our numbers and increase the last two years.)

 2 USA, ITA achieved Accreditation of Technical Officials Education Programme (ATOEP)

TO & EO Development & Education





- Implementation of the new TO certification system
- 50-50% gender ratio in ITO and NTO selections for Major Games
- Increase 5% gender ratio in the selection of TDs for World Triathlon and Continental Triathlon events
- Launching TOs Community E-seminar available
 in 3 languages (English, French, Spanish)
- Establishment of a Technical Education Advisory
 Group (creating and reviewing education materials)

TO & EO Development & Education





- Self-enrolled modules for Multisport, Para triathlon, Competition Jury, Medical Delegates
- Modularisation of all online e-seminars
- COVID measure webinars
- Safety Task Force webinars
- 18 NFs under the ATOEP program (USA, ITA)
- MEMO with World Athletics for the participation of TRI MDs in the IIRM-World Athletics Endurance Medicine Conference Series

Para triathlon Development & Education





- Para triathlon Coaching Course
- Para triathlon Development Camp
- Para Classifier Revalidation
- Para athlete Support Grant
- Safeguarding for Para triathlon
- TRI EB Decision (2022): 10 % of Continental Development Grant to be allocated to Para development

YOUR TURN - SPEAK UP! | Para triathlon



What could help grow Para triathlon in your National Federation?

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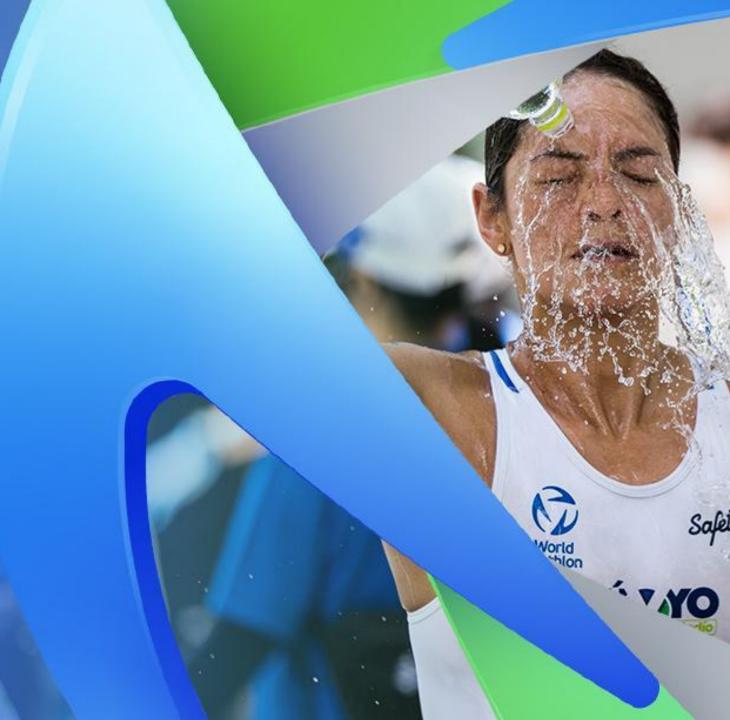




Development Regional Cup

More Than Just An Event





TRI Development Regional Cup



- NF Group 2, 3B, 3A
- Only NFs from the continent of the host nation
- Minimum 4 NFs Criteria / per gender
- World Triathlon Ranking = 250th or more (on the day of the start list creation)
- Sprint Distance | 16 yrs minimum age (Mixed Relay, Kids Race, Duathlon or Aquathlon are welcome)
- No registration fee
- No prize money
- Development activity or/and education opportunity for athletes, coaches, technical officials, event organisers and National Federations
- 125 World Triathlon Ranking Points

"Bridge the gap between National Level and Continental Level"

Continent	2022	2023	2024
Americas (25)	8 (GUA, PAN, CRC, PAR, ESA, COL, DOM, URU)	8 (PUR, GUA, BOL, BAR, PAN, CRC, PAR, DOM)	9 (PUR, GUA, BOL, BAR, CRC, DOM, TTO, PER, URU)
Africa (5)	-	2 (KEN, SEN)	3 (ALG, KEN, SEN)
Asia (1)	-		1 (JOR)



Caribbean Regional Development



- Coach Education: bridges Triathlon
 University education to TRI pathway
- Intense, tailormade L1 & L2 Coaches
 Education
- 36 newly certified coaches
- 3 Facilitators' Education & Mentorship
- Development Regional Cup Concept Implementation
- Youth Development Funding by IOC
 OS towards CARIFTA Championships
 (2022)
- IOC Olympic Solidarity Funding (Coaches, Athletes)



Caribbean Regional Development





- More than just an event! | Development Regional Cup World Triathlon
- 1. Would you be interested in hosting a Development **Regional Cup?**
- 2. Would you attend a **Development Regional** Cup?
- 3. Should TRI include Admin. Management and/or Good Governance initiatives to the DRC concept?

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World Triathlon Education & Knowledge Hub

Celebrating the 10th Anniversary of the Hub





Evolution of the Education Hub (2014 - 2019)



С

C: Coaches L2 (English)

C: Coaches L1 (Spanish)

C: Science + Triathlon Conferences (archive)

TO: Technical Officials L1 Revalidation Online (English)

AC: Activator (English)

то

C: Coaches L1 & L2 Online Revalidation (English)

C: CEPP - Ireland Coaches L2

TO: Technical Officials L1 Revalidation

Online (Spanish)

F: Facilitators (English)

AC







2018



F

2014

C: Coaches L1 (English)

2017

C: CEPP - Ireland Coaches L1

AC: Activator (French)

2019

C: Coaches L2 (Spanish)

TO: Technical Officials L2 Revalidation Online (English)

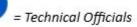
A: Athlete Development Camps Administration (English)

A: ASICS World Triathlon Team Reporting (English)

A













Evolution of the Education Hub (2020 - 2024)







C: Physiology of Triathlon CPD

A: Team Europe added to the Hub

TO: Webinars – COVID Measures

C: Triathlon School CPD



C: Modularization of Coaches Courses L1 & L2

ALL: Prevention of Competition Manipulation







C: CEPP Brazil

C: Rest & Recovery CPD

C: Revalidation of expired certifications (before and after 2014)

A&C: Four Development Camp Models

TO: Technical Officials Community E-Seminar English

TO: Safety Task Force Page

P: Para triathlon Classifiers Revalidation

F: Facilitator Course Update (online)

AD: Anti-Doping Education (Youth, Para)

ALL: Safeguarding Education

2023







TO





2021











2020

C: Introduction of CPD Education

A: Athlete Weekly Tips

M: Mentorship Program - Mentors & Mentees (English)

ALL: Webinars: Coaches, Technical Officials & Event Organizers, Athletes (English, Spanish),

ALL: Open Resources (COVID-19 emic & beyond)

2022

C: Coaching Female Athletes CPD and C: Physiology of Triathlon - Youths and Juniors **CPD**

TO: Self-enrolled Modules of Multisport (Winter Triathlon, LD Triathlon, Agua bike, Cross events, Health, Safety and Risk, management, Protest & Competition Jury, Para triathlon, Modularization

F: Facilitator resources, revalidation

ALL: Race Previews (World Cups)

AD: Anti-Doping Education (Elite, Coaches)

2024

C: Swim Smooth Partnership Renewal

C: CEPP Romania

C: Testing & Benchmarking CPD

C: Coaches Community e-Course

C: Coaches L1 & L2 Content Update

TO: Community E-Seminar in French

P: Para triathlon Coaching

ALL: Race Reviews

(Paris Test Event, Paris 2024)

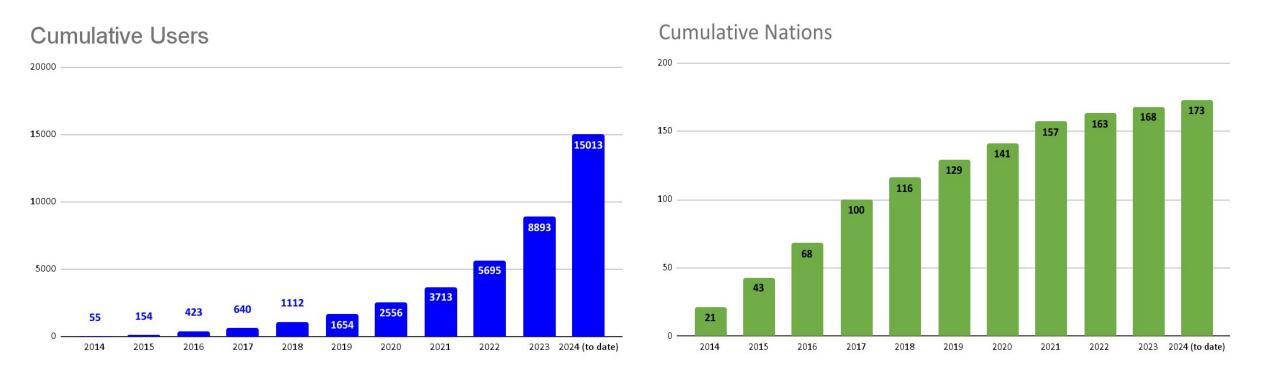
AD: Anti-Doping Education (linked to TRI sanctioned events)





The Home of TRI Education & Knowledge



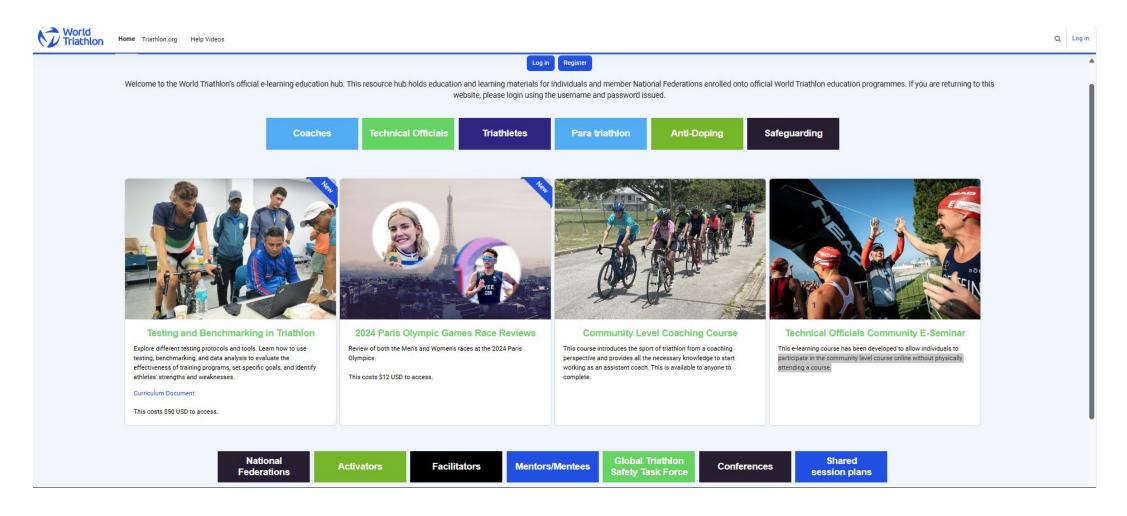


Over 10 Years

More than 10 000 Active Individual Users
from 173 Nations

The Home of TRI Education & Knowledge





Dave Foord TRI Education & Knowledge Hub Developer



Access the 2023 NF Survey Reports



For 2023 NF Survey Report will be published on triathlon.org:

National Federation Survey (About) | Development • World Triathlon

For the **2023 NF Survey Individual Report** - please visit your NF profile on triathlon.org - will be available early December - notification will be sent to the NFs



National Federation Virtual Open Hours



Wednesday, 11 December 9.30 CET (ENG & FRA)

and

Thursday, 12 December 16.30 CET (ENG & ESP)

Planned topics:

- TRI Updates
- World Triathlon Calendar
- National Federation Survey Report





Closure

Antonio F. Arimany

Secretary General







Thank you

All National Federations & Continental Confederations, Continental Coordinators and staff.

All our Facilitators, Coaches, Technical Officials, Para classifiers & Mentors,

Special thank you to French Triathlon Federation, Laureus Sport For Good, Korea Triathlon Federation, Swim Smooth, Olympic Council of Asia.

To our colleagues at NF Services & Development Department:

Adrienne Proseilo, Alfredo Sanchez, Firas Al-Hmood, Istvan Jankov, Paola Turconi, Ninon Jeanneret-Troboas, Rolf Ebeling,

To all project-based development contractors: Dave Foord, Emma Carney, Francesco Fissore, Vicent Beltran, and the World Triathlon Executive Board and the entire Staff.





Thank you



Be your extraordinary